## REGISTERED by

the Central Bank of the Republic of Uzbekistan

No. 87/1 dated June 10, 2022 First Deputy Chairman of the Central Bank of the Republic of Uzbekistan B.E.Zakhidov (signed)

### Official round seal:

Inside: National Emblem of the Republic of Uzbekistan Outside: Central Bank of the Republic of Uzbekistan

# AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF "ANOR BANK" JOINT STOCK COMPANY

### Approved by

the Extraordinary General Meeting of Shareholders of "ANOR BANK" Joint-Stock Company (Minutes No. 2/2022) on May 14, 2022

Chairman of Meeting of "ANOR BANK" JSC

Sh.N. Nosirov (signed)

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Joint Stock Company

## TEXT OF AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF "ANOR BANK" JOINT STOCK COMPANY

(Approved by the Extraordinary General Meeting of Shareholders of ANOR BANK" Joint-Stock Company (Minutes No. 2/2022) on May 14, 2022)

In clause 91, paragraph one, the words "one year" shall be replaced by the words "three years" and stated as follows:

The Supervisory Board shall include 5 members. The General Meeting of shareholders shall elect the members of the Supervisory Board for three years. Persons elected to the Supervisory Board may be reelected indefinitely.

### Clause 101 shall be stated as follows:

The Management Board of the Bank shall consist of 7 (seven) members. The Management Board of the Bank may include the Chairman, his/ her Deputies and significant employees as decided by the Supervisory Board of the Bank, as well as heads of other independent units.

### Clause 102 shall be stated as follows:

According to the decision of the Supervisory Board, the Chairman of the Bank's Board shall be elected for three years and subsequently his/ her candidature shall be submitted to the General Meeting of Shareholders for approval. The rights and obligations of the Chairman of the Bank's Management Board shall be determined in his/ her employment agreement for three years, and every year, there shall be decided on possible extension or canceling of the agreement.

The decision to appoint the Chairman of the Management Board of the Bank may also be made on the basis of competition, in which highly qualified foreign managers may also participate.

Members of the Bank's Management Board shall be elected by the Supervisory Board for three years. The rights and obligations of the members of the Bank's Management Board shall be determined in their employment agreement for three years, and every year, there shall be decided on possible extension or canceling of the agreement.

Chairman of the Board of "ANOR BANK" JSC

(signed)

Sh.S. Akramov

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